



Code of Conduct

1. PREAMBLE

As the basic objective of planning is the promotion of the general welfare, the member will respect this paramount consideration in the member's work, even in cases where it may be in conflict with the apparent interest of smaller groups or of individuals. The member will recognize that resources are the property of the nation as well the property of some individual or group; therefore the member will seek to protect and promote both public and private interests, as may be appropriate to the situation, always acknowledging the primacy of the public interest.

2. RULES OF DISCIPLINE

2.1 The member shall assist in maintaining the integrity and competence of the planning professions and specifically:

2.1.1 shall provide independent professional judgement to a client or employer;

2.1.2 shall not accept employment to perform planning services which the member is not competent by education or experience to perform;

2.1.3 shall not neglect planning services which the member has agreed to perform, nor render service without research and preparation adequate in the circumstances;

2.1.4 shall not advertise in self-laudatory language or in any other manner derogatory to the dignity of the profession;

2.1.5 shall not maliciously or falsely injure the professional reputation, prospects or practice of another member;

2.1.6 shall respect the member's colleagues in their professional capacity, and when evaluating the work of another member for the same client shall show evidence of objectivity and justice, and be willing publicly to defend the evaluation;

2.1.7 shall not undertake to do work for a client if he/she knows, or has a reason to believe that another member has been retained for the same purpose by the same client at the same time;

2.1.8 shall not give compensation in any form to a person or organization to recommend or secure a member's employment, or as a reward for having made a recommendation resulting in the member's employment;

- 2.1.9 shall not accept anything of value, or the promise of anything of value, including prospective employment, from any person when it could appear that the offer is made for the purpose of influencing the member's actions as an advisor to a public planning agency;
- 2.1.10 shall not, in order to obtain professional work, hold himself/herself out or permit himself/herself to be held out as prepared to provide planning services at fees that are less than reasonable and appropriate in the circumstances;
- 2.1.11 shall not engage in conduct involving dishonesty, fraud, deceit or misrepresentation.
- 2.1.12 shall not provide planning services at little or no cost as an inducement, direct or indirect, to obtain a contract or payment for other professional services unrelated to planning;
- 2.1.13 shall openly declare to his/her employer and/or agency to which he/she is making representation a direct or indirect pecuniary interest (other than professional fees) in any application.
- 2.2 The member shall maintain a professional and ethical relationship with the client or employer and specifically:
- 2.2.1 shall, in matters where the public interest may be adversely affected, inform all parties and give public disclosure of the consequences, together with the member's professional recommendation;
- 2.2.2 except with the consent of the client or employer after full disclosure, or except as required bylaw, court or administrative order or subpoena, a member shall not reveal, use to the member's personal advantage or to the advantage of a third person, information gained in the professional relationship or employment that the client or employer has requested be held inviolate or the disclosure of which would be likely to be detrimental to the client or employer;
- 2.2.3 shall not knowingly engage in anything which may conflict with the member's professional duties to the client or employer, notwithstanding full disclosure by the member to the client or employer of a possible conflict of interest and duty;
- 2.2.4 shall have no financial interest in the result of the member's work which has not been disclosed to and received the approval of the client or employer;
- 2.2.5 shall not, as an employee of a public planning agency, give professional planning advice to a private client or employer within the area of jurisdiction of the public agency without the written authorization of the agency;
- 2.2.6 shall not, as a consultant to a public planning agency during the period of the contract with the agency, give professional planning advice to others within the area of jurisdiction of the agency without the prior written authorization of the agency;
- 2.2.7 shall not, as a salaried employee of or consultant to any public planning agency, directly or indirectly advise the agency on the granting or refusal of an application which the member has submitted to the agency; however, the member may appear to present the application.



2.3 The member shall endeavour to practice good employee relations and specifically:

2.3.1 shall not directly or indirectly discriminate against any person because of said person's race, colour, creed, sex, or national origin in any aspect of job recruitment, hiring, conditions of employment, training, advancement or termination of employment;

2.3.2 shall, so far as is compatible with the member's responsibilities, give employees every opportunity of access to such work as will allow the employees to develop their full potential.

OPPI General By-Law (as amended 2002 09 27)

